

# The LeaderSHPE Model

A FRAMEWORK TO GUIDE SHPE'S PROGRAMS AND EVENTS



## community

- **Encourage Engagement**
  - Advocacy & Policy
  - Coalition Building
  - Empowerment
  - Networking Skills
  - Stakeholder Engagement
  - Volunteer Management
- **Diversity & Inclusion**
  - Inclusive Leadership
  - SHPEtina Perspectives
  - Understanding Bias
  - Valuing Differences
  - Microaggressions
  - Authenticity
  - Cultural Dexterity
  - Intersectionality
- **Social Impact**
  - Community Service
  - Social Responsibility
  - Social Engagement
  - Access & Equity
  - Mentoring



## organizational

- **Managing People**
  - Situational Leadership
  - Team Building
  - Developing Others
  - Constructive Feedback
  - Building Trust
- **Operational Management**
  - Accountability and Responsibility
  - Business Acumen
  - Conflict of Interest
  - Financial Literacy
  - Project Management
  - Performance-Based Evaluation
- **Strategic Thinking**
  - Transformational Leadership
  - Strategic Planning
  - Critical Thinking
  - Decision Making
  - Risk Assessment
- **Technology & Innovation**
  - Innovation & Creativity
  - Intrapreneurial Mindsets
  - Technical Competencies



## personal

- **Collaboration**
  - Leading through Influence
  - Adapting to Change
  - Conflict Resolution
  - Negotiation Skills
  - Cultivating Empathy
- **Communication**
  - Active Listening
  - Presentation Skills
  - Written Communications
- **Career Management**
  - Career Planning
  - Life-long Learning
  - Business Etiquette
  - Executive Presence
- **Personal Growth**
  - Personal Values & Ethics
  - Emotional Intelligence
  - Personal Brand
  - Wealth Creation
  - Self-Awareness
  - Work Life Integration
  - Health & Fitness

\* Adapted from Abel, Talan, & Masterson, 2017